



Winter Exam-2024

Solutions – Service Rules (Application)

Q.1.	- Basic Pay in BS-15 on 1.12.2016	Rs 47,110
	- Add personal pay	<u>Rs 5,600</u>
	- Total	Rs 52,710
	<u>Pay on promotion to BS-16 on 31.5.2017</u>	
	- Next above in BS-16	Rs 53,000
	- Add pre-mature increment	<u>Rs 1,280</u>
	- Total	Rs 54,280
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	- Pay in BS-16 on revision of Scales 1.7.2017	Rs 64,510
	- Annual increment on 1.12.2017	Rs 64,510+1,520 PP
	- Annual increment on 1.12.2018	Rs 64,510+3,040 PP
	- Annual increment on 1.12.2019	Rs 64,510+4,560 PP
	- Annual increment on 1.12.2020	Rs 64,510+6,080 PP
	- Annual increment on 1.12.2021	Rs 64,510+7,600 PP
	- Pay on revision of Scales 1.7.2022	Rs 95,870+11,300 PP
	- Annual increment	Rs 95,870+13,560 PP
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	- <u>Pay on promotion in BS-17 on 1.7.2023</u>	
	- Next above in BS-17	Rs 110,050
	- Add Premature increment	Rs 113,470
	- Pay on 1.12.2023	Rs 113,470
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	- <u>Pay on Re-fixation in BS-17</u>	
	- Pay in BS-16 on 1.12.2023=95,870+15,820	Rs 111,690
	- Next above in BS-17	Rs 113,470
	- Add premature as PP	Rs 113,470+3,420 PP

Q.2. As per Section 2(1)(a) of Civil Servants Act 1973, ad-hoc appointment means appointment of a duly qualified person. Since the person did not possess qualification prescribed for the post, therefore appointment was not in order

Q.2. According to rule 7A(2) of Appointment, Promotion & Transfer Rules, 1973, read with FR-17, an officer who superannuates before issuing notification for promotion shall stand exempted from assumption of charge of higher post. The competent authority will give certificate that the officer has superannuated

Q.2. According to FR 12-15, lien during suspension cannot be terminated

Q.2. According to rule 3(1) of the Revised Leave Rules 1980, duty period of 15 days or less in a calendar month is not taken into account for earning of leave. So he cannot apply for 90 days leave

Q.2. As per rule 32(3) of Revised Leave Rules 1980, a civil servant shall be entitled to general revision of pay scales. So action is not correct and he will be entitled to revised pay as per revised pay scales

Q.2. According to TA Rules and para 8.38 of DDO Hand Book, second TA bill for the differential amount due to retrospective promotion cannot be presented for payment. However, if bill was not presented till notification of promotion, the same can be presented according to promotion notification

Q.3. Length of qualifying service

a	Date of retirement	01.01.2024
	Date of appointment	<u>21.06.1991</u>
	Total service	11.06. 32
	Less EOL period	<u>00.06. 03</u>
	Net qualifying service	<u>11.00. 29</u> (29 years, 00months & 11days)

Pay Fixation & Emoluments

- Pay in Bs-15 on 31.5.2019	Rs. 56,020
- Increment on 1.12.2019 as PP	Rs. 1,330
- Promoted in BS-16 on 1.5.2020	Rs. 58,430
- Add pre-mature on promotion	Rs. 1,520
- Total	Rs. 59,950
- Pay on 1.12.2020	Rs. 61,470



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- Pay on 1.12.2021	Rs. 62,990
- Pay on revision of scale 1.7.2022	Rs. 93,610
- Pay on 1.12.2022	Rs. 95,870

Q.3. Pension

b	- Pension emoluments	Rs. 95,870
	- Gross pension $95,870 \times 203/300$	Rs. 64,872
	- Net pension $64,872 \times 65\%$	Rs. 42,166.80
	- Commutation $22,705 \times 12 \times 12.3719$	Rs. 3,370,877.56

Q.3. Monthly Pension After increases

a	42,166.8 x 15% (2011)	Rs. 6,325.02
	48,491.82 x 7.5% (2015)	Rs. 3,636.88
	52,128.70 x 15%	Rs. 7,819.30
	59,948 x 17.5%	Rs. 10,490.90
	Med allow @ 20% of 42,166.8	Rs. 8,433.36
	Med allow @ 25% of 8,433.36	Rs. 2,108.34
	Add net pension	<u>Rs. 42,166.80</u>
	Total monthly pension	<u>Rs 80,980.60</u>

Q.4.	Lahore to Jhang, 01.01.2024 (mileage allowance) 268×3.75	Rs. 1,005
	Ordinary daily for stay at Jhang 01.01.2024 to 06.01.2024 @3,000	Rs. 18,000
	Jhang to Islamabad 07.01.2024 (mileage allowance) 380×3.75	Rs. 1,425
	Special daily for stay at Islamabad 7.1.2024 to 10.1.2024 @ 3840	Rs. 15,360
	Islamabad to Lahore 11.01.2024 (mileage allowance) 400×3.75	<u>Rs. 1,500</u>
	Total TA/DA claim	<u>Rs. 37,290</u>
